

# SAFETY FIRST & FOREMOST MISSION STATEMENT

## Mission statement

Health and safety is firmly ingrained in NG Bailey's philosophy. Our legacy has seen us continually strive to reduce risks, and protect our people and stakeholders, by building a culture where safety really is, first and foremost. Although we remain one of the leading companies in our sector, we are continuously striving to develop new, safer and healthier methods of delivery.

## Delivering our mission

The Group Operating Executive is committed to ensuring that everyone in our business and in our supply chain are engaged and focused on safety 'first and foremost' at all times.

Our leadership will support and encourage everyone working on behalf of the company in buying into this mission critical strategy, we will recognise positive behaviours, learn and act on emerging trends and we will address poor performance.

## Treating health like safety

We are putting the health into health and safety by nurturing a health and wellbeing ethos that protects our people, supply partners and clients from workplace health risks, empowering and enabling them to make informed lifestyle choices.

We acknowledge the challenge and are committed to working across our sectors to blueprint a healthier future.

This includes the mental health and wellbeing of our people.

## Making safety first, and foremost

We have set ourselves an ambitious challenge; to evolve our health and safety culture to industry leading, through our 'Safety First & Foremost' programme and five strategic components of Governance, Leadership, Ownership, Behaviour and the work Environment (GLOBE).

## Commitments

The Group Operating Executive has committed to:

- Actively promoting 'Safety First & Foremost' in all of its undertakings
- Develop a leading Health & Wellbeing programme
- Ensuring that all employees are adequately trained and have the resources to do their job safely
- Taking positive steps to ensure the health and wellbeing of our people
- Rewarding safe behaviour, challenging unsafe behaviour
- Ensuring that our supply chain partners are treated in line with our values and selected upon merit taking account of their performance, including health, safety & wellbeing.

## Group Operating Executive:



**David Hurcomb**  
Chief Executive



**Jonathan Stockton**  
Chief Financial Officer



**Rob Smith**  
Group HR Director



**John Kelly**  
Managing Director Engineering



**Tim Simmons**  
Managing Director Services

