

# Our long-term ambitions

## Project *Positive* Commitments



### *Sustainable growth*

Responsible and resilient business



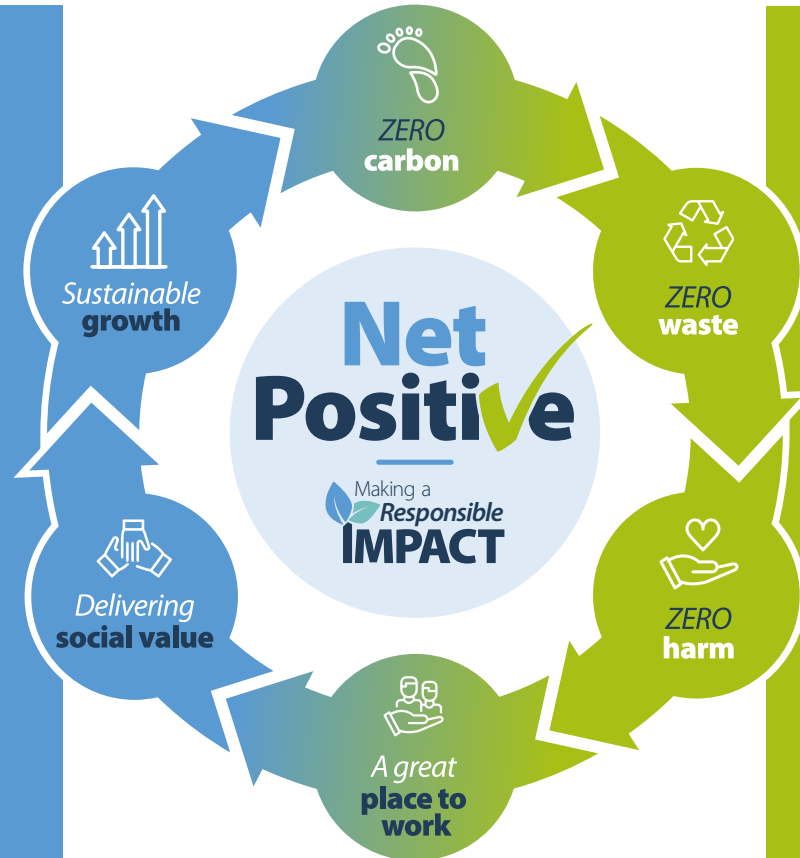
### *Delivering social value*

Giving our time, expertise and materials for community and charity benefit  
Delivering quantifiable social value across the Group



### *A great place to work*

Diverse and inclusive employer  
A happy and healthy workforce.



## Project *ZERO* Commitments



### *ZERO carbon*

Set a Science Based Carbon target for the Group  
Source 100% of our energy from renewable or sustainable sources

Majority hybrid and electric vehicles fleet  
Maximum cap on fleet vehicles set at 75gCO<sub>2</sub>/km and under



### *ZERO waste*

Transform Offsite manufacturing to a Zero avoidable waste facility  
Zero avoidable waste across the Group



### *ZERO harm*

Zero RIDDORS  
Zero incidents of Modern Slavery  
Zero environmental incidents.