

NG BAILEY

HEALTH AND SAFETY POLICY STATEMENT

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The document will be reviewed periodically.

Document Amendment Summary

Issue Date	Author	Approved by	Details of Changes
November 2022	Sean Stewart	David Hurcomb	Annual Review
November 2021	Matt Dixon	David Hurcomb	Annual Review
November 2020	Matt Dixon	David Hurcomb	Annual Review
November 2019	Matt Dixon	David Hurcomb	ISO45001 Update



HEALTH & SAFETY POLICY STATEMENT

NG Bailey is committed to continually improving health & safety performance. This will be achieved by senior management setting clear health & safety objectives and monitoring performance against the objectives set. 'Safety First and Foremost' is our overriding principle.

To facilitate this, an occupational health & safety management system, aligned to the requirements of ISO 45001:2018, is documented, implemented, and maintained.

NG Bailey will:

- Establish line management accountability for upholding a safe & healthy working environment and reducing or mitigating hazards to health & safety posed by our work activities
- Continually improve our occupational health and safety management by assessing hazards and setting risk-based objectives and targets as part of our overall improvement programme
- Take steps to ensure that all employees are aware of the health and safety hazards arising from Company activities, including the benefits of improved performance to the Company, themselves & our customers
- Seek to prevent injury & ill health, by providing appropriate levels of health & safety training along with appropriate levels of supervision for employees. We will also take steps to ensure that our subcontractors have received relevant health & safety training and have the appropriate level of supervision
- Seek to comply with all health & safety legislation relevant to our activities and other requirements to which we subscribe
- Work with suppliers, customers, and contractors to promote health & safety, and the need to work in a socially responsible manner, recognising our responsibilities to any third parties who may be affected by our works
- Consult and engage with workers, and where they exist, workers representatives through a robust governance process at all levels of the Company
- Periodically review this health & safety policy statement and the associated health & safety management system, to ensure that they remain suitable, appropriate, and effective
- Empower all employees to stop or refuse to work, if they believe their health & safety have been compromised, until a suitable level of investigation and remedial action has been carried out
- Commit to ensuring safe behaviours and re-educating where un-safe behaviours are observed
- Communicate this statement and any revision of it to all employees and others working under the control of the organisation. It shall also be available to interested parties via our webpage
- Regularly monitor our performance and progress against objectives for the management of health & safety at work, make necessary improvement and communicating internally and externally as required.
- Ensure that the Safety, Health & Environment policy is understood, implemented, and maintained at all levels within the Company and by others working under our control

Signed by



David Hurcomb
Chief executive

For and on behalf of the Board of the Company.

CONTACT

NG Bailey
7 Brown Lane West
Leeds
West Yorkshire
LS12 6EH
E: Policies@ngbailey.co.uk

www.ngbailey.com

