

NG BAILEY

ENVIRONMENTAL POLICY STATEMENT

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The document will be reviewed periodically.

Document Amendment Summary

Issue Date	Author	Approved by	Details of Changes
November 2022	Sean Stewart	David Hurcomb	Annual Review
February 2022	Matt Dixon	David Hurcomb	Annual Review
February 2021	Matt Dixon	David Hurcomb	Annual Review
February 2020	Matt Dixon	David Hurcomb	Annual Review



ENVIRONMENTAL POLICY STATEMENT

NG Bailey Group is committed to delivering services and projects to our clients in a responsible manner. As such, we make every effort to reduce our environmental impacts, continually improve our environmental performance and support clients in reaching their environmental goals.

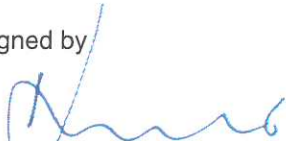
To facilitate this, our environmental management system is certified to the international standard BS EN ISO 14001:2015. It is documented, implemented and regularly reviewed.

In order to protect the environment we will:

- Comply with, and where possible exceed, all environmental legislation and other requirements to which we subscribe, relevant to our activities.
- Prevent pollution of land, air and water, by providing appropriate levels of environmental training and supervision for company employees, subcontractors and all persons working under our control.
- Reduce and eliminate greenhouse gas emissions to achieve or exceed the company wide science-based targets
- Protect biodiversity and ecosystems through raising awareness, effective control measures and procurement of materials from sustainable sources.
- Continually improve environmental performance by setting clear environmental objectives and monitoring performance against the targets set.
- Minimise the volume of waste generated through our activities, and apply best practice principles from the waste hierarchy to promote reductions and re-use alongside recycling.
- Promote energy efficiency in the contracts we deliver and manage energy wisely throughout our own property portfolio.
- Promote improved fuel efficiency in our transport fleet and work to reduce our travel related impacts through the adoption of technology, innovation and modifications to our fleet and plant equipment to reduce our carbon and air quality impacts.
- Work with suppliers, customers and contractors to promote the Sustainable Development Goals, increase environmental awareness and encourage our supply chain to adopt science-based carbon reduction targets.
- Integrate environmental innovation and efficiency in project design, construction and the services we provide; to foster resource efficiency and climate change mitigation measures.

This policy applies to all NG Bailey Group operations and will be communicated to all those working for or on behalf of the Company.

Signed by



David Hurcomb
Chief executive

For and on behalf of the Board of the Company.

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