NG Bailey



Social Value Policy Statement

October 2026

SOCIAL VALUE POLICY STATEMENT

As one of the leading independent engineering and services businesses in the UK, our vision is to create exceptional environments for present and future generations. Operating responsibly and sustainably underpins how we do business.

Social Value is about the positive impact an organisation has on society beyond its financial bottom line. Social Value is measured by the actions an organisation takes to improve the world around it and we use independent financial proxies to enable us to quantitively account for this impact.

Generating meaningful social value is a key ambition of our sustainability strategy. The strategy is designed to put more into society, the environment and the economy than we take out. All our people have an obligation to live our values, delivering our services responsibly for the good of the business, our people, our customers, our supply chain, our environment and our communities.

This policy outlines our overarching commitment to generate meaningful social value, meaning that our engagement extends beyond our business to create a sustainable and positive impact for a range of beneficiaries.

We work across a wide range of sectors and UK geographies and recognise that a local approach is key. We are committed to:

- Generating meaningful social value through local strategic partnerships and local needs analysis to ensure that our activities benefit both our people, and the communities in which we operate.
- Continuing to engage with the communities in which we work and those that demonstrate an interest in our sector, providing skills and knowledge where appropriate.
- Encouraging a working environment that thrives on the principles of fairness, inclusion and respect.
- Providing our people with resources and information to help them stay well, and to provide the necessary support when they need it.
- Supporting, both financially and in kind, our people in their own charitable pursuits and activities.
- Encouraging supply chain partners to adopt sound sustainable practices that maximises social impact.

To ensure that we are able to deliver social value that is meaningful and sustainable we have identified five key areas where our business can generate the most impact through the services we deliver. This includes, but is not limited to our social value standards outlined to the right.

More information on our social value activities can be found on www.ngbailey.com,



Approved by:

Clare Salmon,

Chief Financial Officer

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