

Anti-Fraud Policy Statement

“Everyone involved with NG Bailey has a part to play in preventing fraud, including our leaders, those in project delivery, our support functions and our partners. This policy reinforces that expectation, not just because it is a legal requirement, but because it reflects the standards we all uphold. Trust is built on doing the right thing, every time.”

At NG Bailey Group Limited (“NG Bailey”), we are committed to acting with integrity and professionalism in everything we do. Our values of passion, responsibility, integrity and excellence guide our ways of working, how we make decisions and how we conduct our business.

Fraud, in any form, undermines that commitment. Whether directed at NG Bailey (inward fraud) or carried out by someone representing us (outward fraud). Fraud is unacceptable, and we have a zero-tolerance approach.

Our obligations under the Economic Crime and Corporate Transparency Act 2023 (ECCTA) reflects the six principles in the UK Government’s guidance for the Failure to prevent Fraud Offence:

- > Top-level commitment
- > Risk assessment
- > Proportionate procedures
- > Due diligence
- > Communication and training
- > Monitoring and review.

This policy is supported by a Fraud Response Plan, which guides how we apply it across our business. It is accessible to employees via our Quality Management System (QMS). For external stakeholders, summary information and relevant guidance are available on our website and in our Code of Integrity for Business Partners.

This policy has been approved by the Board of Directors (“**Board**”) and signed by our CEO. It is reviewed annually to ensure it continues to meet legal and organisational expectations.

Jonathan Stockton

CEO – NG Bailey Group Limited

If something is wrong, do what is right and Speak Up.

Via the **Intranet - App** on MyNGBailey

Freephone numbers (available in any language):

> UK: **0800 915 1571**

> Cyprus & Germany: **00800 7233 2255**

Online: **www.safecall.co.uk/ngbailey**

